



Opportunity to learn helpful tools for employers in hiring refugees, asylees and other immigrants

WHO: Employers, Human Resource professionals, Workforce Centers and others who help noncitizens find employment.

WHAT: Support and training for navigating the often-confusing arena of work authorization documents for noncitizens.

WHEN: Wednesday, September 11. 7:45 – 10:30 am
South Central College - Conference Center
1920 Lee Blvd North Mankato, MN 56003

REGISTER: Please [RSVP](#) on the Chamber website

Refugees and other humanitarian immigrants are an important part of Minnesota's workforce. They are eligible to work immediately and can be dependable and hardworking employees. In this tight labor market, employers need a good source of potential workers. The presentation by the United States Department of Justice (DOJ) Immigrant and Employee Rights Section (IER) will offer helpful guidance to successfully capitalize on this available labor force while avoiding unintentional workforce discrimination for protected noncitizens authorized to work in the U.S. The presentation will cover:

- Avoiding discrimination in the Form I-9 and E-Verify processes
- Refugee & immigrant employment eligibility documentation & authorization
- Employer best practices to avoid discriminatory pitfalls in hiring, firing & recruiting
- Resources available for questions & technical assistance

Presenter: IER Attorney, Jasmin Lott, Immigrant and Employee Rights Section ([IER Civil Rights Division, U.S. Department of Justice](#)). Access their free hotline for employers to obtain technical assistance about best practices for complying with the law 1-800-255-8155. The presentation will conclude with Angie and Dan Bastian, Founders of Angie's BOOMCHICKAPOP and Colette Drager, past Vice President of Human Resources and Information at Angie's BOOMCHICKAPOP with a panel discussion and Q & A about how Angie's BOOMCHICKAPOP grew their workforce in training, hiring and onboarding asylees, refugees and immigrants.

Event Sponsored by the [Department of Human Services Resettlement Programs Office](#) and the [St. Cloud Area Chamber of Commerce](#) Minnesota Council of Churches, SMAHRA, Angie and Dan Bastian and BOOMCHICKAPOP, MRCl, Region 9